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This catalog has been prepared for the use of current and future participants The Global Ventures CORE Program reserves the right to make changes in policy, programs, or course offerings as required to maintain its stated mission and goals, provided sufficient written advance notice is given.

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THE PURPOSE

The Global Ventures CORE Program is a 1 to 3-year program created to equip individuals who have a heart to reach the world with the Gospel of Jesus Christ. CORE is a highly specialized program of courses and experiences intended to provide participants with academic, spiritual and, practical hands on tools. The three major goals of CORE are to foster growth and development, attitudes, and abilities in **EVANGELISM, DISCIPLESHIP and LEADERSHIP**. Whatever aspect of ministry the participants desire to work in, Global Ventures provides training and experiences that will equip them with tools and instill an uncompromising passion for winning the lost. This program embraces learning in a classroom setting with equivalent skills-based training and life experiences to develop the natural skills and gifting of participants thus empowering them to be an integral part of teams who make a thriving missions ministry happen.

CORE offers courses designed to ensure participants are fully equipped and prepared to fulfill the call of God on their lives. A few course examples are as follows: Multi Media, Communication, Leadership, Ministry Practicum and Missions Practicum.



MESSAGE FROM OUR FOUNDERS

Thank you for your interest in the Global Ventures CORE Program! We are excited about the possibility of getting to know you and helping you grow in the gifts God has placed upon you.

If you feel this program could be the next step for you, complete an application and we will schedule a phone conference with you to discuss further details. Please keep in mind that although you will have the time of your life here with us, this program is also very intensive and requires a good amount of work. It is not for the faint or weak of heart – this is an elite program. Our goal is to raise up an army to take this world with the love and power of Jesus Christ!

Since this is an elite program upholding high standards in order to train people for ministry, not everyone who applies will be accepted into CORE. We prayerfully consider each applicant and our final decision will be based on whether we feel this program is the right fit for you.

We look forward to hearing from you!

John & Martine Smithwick

OVERVIEW OF THE CORE PROGRAM

The CORE Program was designed for those who have a desire to go to the nations (short or long-term) but want more practical and hands-on training to increase their effectiveness. The program will equip participants with the tools they need to be an effective leader with a heart and passion for evangelizing the world. We believe that by the end of the 3-year program participants will be powerful Disciples of Christ.

During their time with us, participants will have the opportunity to become an effective soul-winner, to learn the behind the scenes work of missions and ministry and take part in mass evangelism and discipleship projects.

With over 4 billion people that have never heard the name of Jesus, we know it is our mandate to help empower others to be front-line harvesters. It is going to take a team of trained harvesters working together to reap this massive harvest of souls. We can't do it alone! We are excited that you are interested in the CORE Program!

THE VISION STATEMENT

Our mission at Global Ventures is to initiate and facilitate a Global Evangelism Movement by raising up and mobilizing an army of front-line harvesters who effectively minister the Gospel in power and miracles to the unreached masses, and as a result – **win a BILLION SOULS to Christ.**

THE HISTORY OF THE GLOBAL VENTURES CORE PROGRAM

In 2007, John and Martine Smithwick founded the Global Ventures Internship Program, which was later renamed The CORE Program. John and Martine have traveled the world preaching the Gospel of Jesus Christ to the unreached, as well as ministering to believers. They have carried God's healing power to over 35 nations and have seen God perform many notable miracles.

Since Global Ventures (JSMI) was founded in 1998, they have seen over 2 million people won to Christ face to face through mass crusade evangelism and strategic outreaches, as well as potential millions through broadcasted evangelistic gatherings.

In many unreached areas of the world, Global Ventures has planted churches and trained new believers to reach out to their communities. They also launched the Global Ventures reality documentary-style television show in 2011, which contained 3 seasons and is still airing on networks that broadcast all over the world.

It is John and Martine's hearts to not only reach the unreached masses, but also to train a remnant of people passionate about doing the same. In 2002, they began organizing missions teams, and have mobilized thousands of short-term missionaries to over 25 countries around the world. They started The CORE Program with the desire to train individuals in every aspect of missions ministry and build up effective leaders to reach the masses.

ADMISSION INFORMATION

The CORE Program is dedicated to building effective leaders to reach the masses and to provide the training to identify and implement each participant's God-given gifts in an environment of excellence. Therefore, CORE has a basic admission standard. You must be at least 18 years old, have a high school education or equivalent, have a born-again experience, and feel a call to ministry and missions.

CORE accepts applications year-round. The next year of CORE begins in the Fall and is a 12-month program. Exact dates will be given to you upon acceptance.

General Application Requirements:

- Application for admission
- Recent photograph of applicant
- Pastoral recommendation
- Personal recommendation
- Application fee of \$30.00

Specific Requirements for Applicant:

- Must complete an application and extensive interview process
- Must go on a GV trip during the CORE program year
- Must have High School diploma or have a GED
- Must own an Apple (MAC) laptop computer or be approved for alternative option
- Must have basic computer skills and be proficient in Microsoft Word and Excel

Acceptance Notification

Applicants will be notified of their acceptance status by letter. The application process takes approximately 2-3 months after all application materials have been received.

Statement of Non-Discrimination

The CORE Program does not discriminate on the basis of race, color, national or ethnic origin, age, sex, or disability in any of its policies, procedures or practices. The CORE non-discrimination policies comply with Title VI of the Civil Rights Act of 1964 (pertaining to race, color and national origin), Title IX of the Educational Amendments of 1972 (pertaining to sex), Vietnam Era Veterans Readjustment Assistance Act of 1974 (pertaining to veterans), and Section 504 of the Rehabilitation Act of 1973 (pertaining to age).

CORE ensures that no qualified individual with a disability will be denied reasonable accommodation in modification of policies, practices and procedures. Reasonable accommodations will be considered on a case-by-case basis and to the extent required by law. Should a reasonable accommodation appear to pose an undue hardship to CORE, the CORE faculty and the Global Ventures staff shall make a determination of undue hardship.

GLOBAL VENTURES TENETS OF FAITH

- We believe in the virgin birth and deity of our Lord Jesus Christ
- We believe that Jesus is God's Son, was born in the flesh, and is the only sacrifice for sin
- We believe that man must be born again to receive eternal life
- We believe in eternal reward for the believer (Heaven)
- We believe in eternal damnation for the lost (Hell)
- We believe in the infallibility of the Scriptures
- We believe that divine healing is part of redemption and is God's will for all who believe
- We believe that Jesus arose bodily from the dead
- We believe in the infilling of the Holy Spirit (Baptism of the Holy Spirit)
- We believe that speaking in tongues is the initial physical evidence of the Baptism of the Holy Spirit

THE CORE PROGRAM STANDARD AND CULTURE

- We live to bring glory to God, being selfless, and living to serve. (Philippians 2:5-8)
- We strive to renew our minds daily, keeping a positive mental attitude, and outlook on everything. (Philippians 4:8 & 1:9-10)
- We always bring our best, living a life of excellence in everything that we do. We honor our leaders, as well as each other. We always go the extra mile. (Colossians 3:23)
- We are better together. We work together as a TEAM to help everyone win, keeping WE before I. (Ecclesiastes 4:9)
- We are effective and efficient with our time, priorities, and responsibilities, knowing that our time is essential to reaching the masses. "We work hard, rest hard, and play hard." (Ephesians 5:15-16)
- We are leaders, and strive to live a life that others can follow. We are influencers for the Kingdom; being an example of Jesus in everything that we do. (1 Corinthians 11:1)
- We see things through the lens of harvest and reaching the lost. We are eternally minded (Mark 16:15 & Colossians 3:2)

LIFESTYLE EXPECTATIONS FOR ALL CORE INTERNS

Global Ventures is a ministry of excellence. All Global Ventures CORE Interns are expected to be examples in faith, conduct, and business affairs. Therefore, anyone who takes part in the CORE Program is expected to abide by the following:

- CORE Interns are expected to be in agreement with the tenets of faith of Global Ventures.
- CORE Interns are expected to be loyal, submitted, and supportive of/to the directors and leadership of Global Ventures.
- CORE Interns are expected to commit to live a separated Christian life, abstaining from all alcohol, tobacco products and illegal drugs. They are expected to live a life of sexual purity. If not married, CORE Interns are expected to not be involved sexually with either sex. If married, they must not be sexually involved with anyone but their spouse. Must not have involvement in any form of pornography.
- CORE Interns are expected to tithe faithfully to their local church.
- CORE Interns are highly recommended to attend a church from the list provided by the CORE Director.
- All Interns are expected to attend mentorship sessions as well as John's itinerant ministry meetings (when local).
- CORE Interns are expected to have their home life in order (bills, cleanliness, relationships, etc.)
- CORE Interns are expected to fulfill their one-year (September – August) commitment to the CORE Program and be on time with all tuition payments.
- CORE Interns are expected to be neat and clean in their appearance; always wearing modest clothing, as they now represent Global Ventures.
- CORE Interns are expected to do all things with excellence and integrity and to be faithful to fulfill all assignments and tasks.
- CORE Interns are expected to set an example for all to follow (According to 1 Timothy 4:12 and Romans 12:1-2)
- CORE Interns are expected to have positive attitudes and behavior/interaction skills with everyone (inside and outside of the ministry.) No murmuring, complaining or backbiting. Negative attitude or negative behavior/interaction skills can result in you being disqualified from the CORE Program.

DRESS CODE:

- **Dress code** – CORE Interns are expected to always look presentable. Nice jeans/pants and shirts/tops are expected. GV t-shirts are allowed.
- **Women**
 - Skirts or dresses must be knee-length. Leggings must be worn with a long shirt.
 - **Not allowed:** Low cut or tight-fitting shirts, tank tops, 'beach' flip-flops, hats or hoods, shorts or sweatpants.
- **Men**
 - T-shirts are allowed but must represent appropriate things (brands, characters, etc.)
 - **Not allowed:** Hats or hoods, Sagging' pants, tank tops, 'beach' flip-flops, shorts or sweatpants.

ATTENDANCE POLICIES

- The program year is from September through August.
- The CORE Program hours are Tuesday through Thursday from 8:30 a.m. until 3:30 p.m.
- Corporate prayer time / announcements will be held from 8:30 a.m. until 9:00 a.m.
- Lunch break will be from 12:00 until 12:45. (45-minute break)
- All Interns are expected to be faithful to work their scheduled time in the program. (Tuesday, Wednesday & Thursday 8:30AM-3:30PM). All medical (doctor, dentist, vision, etc.) and personal appointments must be made on non-CORE days (Monday, Friday, Saturday & Sunday).
- Interns must sign in and out every day. Arriving at the office at 8:31 is considered a tardy. 5 tardies will be counted as 1 absence.
- If Interns must leave the office early due to circumstances out of their control, they will need to make up the time lost on another day.
- Interns must call or text their director immediately if they are sick and cannot come in. They must not leave a message on the GV office voicemail. Interns are allowed 3 sick days.

VACATION REQUEST OFF PROCEDURE:

Year 1 interns will be allowed 4 vacation days based upon approval.

Year 2 & 3 interns are allowed 6 vacation days based upon approval.

Holiday Breaks:

Thanksgiving – 1.5 days

Christmas – 2 weeks

Before / After GV Mission Trips

- When going on a GV mission trip, interns will have 1 full office day off the day before they leave.
Example: If the team leaves on Thursday, participating interns will not be required to be at the office on Wednesday.
- After returning from a GV mission trip, interns will receive 1 full day off from the program.
Example: If the team returns on a Sunday, participating interns will not return to the office until Wednesday.

Vacation Request Process:

- Submit completed Request Off Form to the CORE director at least 2 weeks ahead of time. **Do not request vacation via text or email.*
- It will then be processed for final permission. (Dates available, dates requested, etc.)
- The CORE director will notify intern once request has been approved.
- Interns cannot exceed allowed vacation days.
- Interns cannot make travel arrangements until request is fully approved. (Cannot book airline tickets, hotels, etc.)
- Intern will be notified by email, and in writing that request has been approved.

GRADING SYSTEM

- All assignments and book reports will be graded on a complete or incomplete basis. Book reports and monthly assignments must be typed, printed, and turned in the first Wednesday of the month.
- Throughout the year, interns will be evaluated on the following:
 - **Attitude:** Attitude towards directors, fellow interns, roommates, and others.
 - **Communication:** Following directions, attention to details, reporting to director.
 - **Guidelines:** Abiding by the CORE guidelines and rules.
 - **Attendance:** Tardies, late days, sick days, etc.
 - **Performance:** Overall work performance.
- If Interns receive high scores in each of the categories listed above, they will qualify to receive a total of \$200 (\$100 per semester) off one of their next GV Trips (for Summer or Fall trips only).
 - Semester reviews will be in December and May. This will be when interns will find out if they are eligible for the scholarship.
 - Late reports/projects will disqualify interns from receiving the scholarship.
- Failure to comply with the CORE Guidelines and obtaining low scores on performance will result in a meeting with the CORE director. In this meeting we will discuss possible consequences and plan of action.

TUITION

All Interns are expected to abide by the program payment deadlines.

Tuition for Year 1:

\$2,000

\$1,000 due August 31st

\$1,000 due January 31st

Tuition for Year 2:

\$1,750

\$1,000 due August 31st

\$750 due January 31st

Tuition for Year 3:

\$750

\$500 due August 31st

\$250 due January 31st

CORE participants are expected to meet their financial obligations in a manner that exemplifies Christian standards of honesty and ethics. Interns cannot graduate, participate in mission trips, or enroll for the next year if they have an unpaid account in any area of Global Ventures or The CORE Program.

All remaining balances not paid by May 31st, will be subject to a 15% fee on the remaining amount.

How to Pay Tuition:

- Payments can be made out to Global Ventures by check or credit card.
 - Checks can be mailed to the Global Ventures P.O. Box listed above or given directly to the CORE Director.
 - Credit Card payments can be done in person or online at GlobalVentures.TV/Give.
 - When giving online, please clearly note that this is a tuition payment.

Refund Policy

Due to IRS non-profit regulations, we are unable to give refunds of any kind. Additional options may be discussed directly with the program director.

Withdrawal Policy

A participant who wishes to withdraw from CORE must submit a written letter or email to the program director with reason(s) for his/her desire to withdraw from CORE. They must also schedule an exit interview with the program director. During the exit interview, director will give further instructions to complete withdrawal process.

DISCIPLINE AND GRIEVANCE POLICY

Every participant is expected to maintain an attitude of teachability and cooperation. We believe that through counsel and encouragement we can help each participant mature into the Christian leader God has called him/her to be. Occasionally, however, there are those whose conduct or attitude may require disciplinary measures. In such cases, suspension, probation or immediate dismissal may result. Each case will be handled on an individual basis.

The CORE Program operates on a “3 Strike Rule” discipline policy. Below are the areas where a strike can be given:

- Dress code violation / modesty
- Excessive absence or tardiness
- Financial irresponsibility
- Giving false information (lying)
- Inappropriate interaction with the opposite sex
- Respect / attitude / negative interactions with leadership, fellow interns and all non-GV members
- Not abiding by specific guidelines (curfew, character, morality, etc)
- Doctrinal / ethical misconduct

Discipline Procedures

- Strike 1: Verbal / Written Warning
- Strike 2: Meeting with Program Director (possible probation or suspension - certain situations may result in meeting with program president and a phone call to parents/authority figure)
- Strike 3: Grounds for Dismissal

Probation/ Suspension Policy

Each disciplinary case is handled on an individual basis. A participant may be put on probation or suspended as a disciplinary action, at which time specific guidelines will be given to participant. If guidelines are not met during the duration of their probation or suspension, participant will no longer be eligible to complete the program and will be dismissed.

Grievance Policy

Global Ventures / CORE strives to maintain an environment and culture in which students, staff, and faculty are able to develop spiritually, intellectually, personally, and socially.

Individuals with a complaint regarding a fellow intern, roommate, GV Staff or other(s) (regarding cleanliness, finances, character, moral, etc.) should set a meeting with the program director to discuss the matter. The program director will speak to all individuals involved, render a decision, and carry out and enforce any action that may be required. A final appeal can be made to the President of Global Ventures.